

SOFTWARE APPLICATION DEVELOPER

Position Description:

Our Software Application Developer is responsible for the development and support of our SAAS applications. The ideal candidate will have experience with REST, SOAP, SQL, and C#. The individual participates in all phases of the software implementation process including both package and custom development. Software development processes include requirements gathering and analysis, functional design, technical design, coding, testing, implementation, and post implementation support & maintenance.

Responsibilities:

- Develop solutions in APEX, Visualforce, .NET, C#, SQL, and various API libraries.
- Integrate applications with our platform using SOAP and REST web services.
- Follow defined and de facto development standards.
- Participate in code reviews.
- Ensure assigned technical tasks are being delivered on time and with quality.
- Provide production support and all related ancillary programs.
- Support the entire product development lifecycle including requirements gathering and analysis, functional design, technical design, coding, testing, implementation, and post implementation support & maintenance.
- Analyze, design, and implement robust, maintainable solutions that meet the established business requirements utilizing creative thinking and problem-solving skills.
- Develop and maintain technical and project documentation.
- Develop unit tests and test plans in order to work with the QA team to establish quality test processes.
- Follow current development trends and provide recommendations for new development strategies and tools.
- Make suggestions to management on current and emerging technologies, on methods to reduce costs, improve performance and availability, and reduce administration time.
- Other development duties which may be necessary to fulfill optimum efficiency of the position.

Qualifications:

Desired Experience and Skills:

- Proficient knowledge on related technical skill sets and technologies including but not limited to REST, SOAP, SQL Server, and C#. (Javascript, HTML5, CSS, Java, APEX, Visualforce, agile development, object oriented design, and distributed version control a plus)
- Ability to work effectively with a variety of constituents (Architecture, Configuration Management, Quality Assurance, Business Analysts, Other Development Teams, Business Customers)
- Understanding of user interface design and user experience

Desired Experience and Skills (Continued):

- Working knowledge of effective problem solving and identifying innovative solutions
- Proficient analytical skills, including the ability to evaluate existing or proposed new solutions for potential flaws or improvement opportunities – including alignment to departmental goals and standards
- Working ability to navigate complex environments and work with interdisciplinary teams and effectively communicate priorities, deliver expectations, risks and concerns to management
- Demonstrate solutions development ability, including innovative thinking, creative problem solving, and the ability to execute quickly while maintaining high quality expectations
- Proficient written and verbal communication skills in English, including the ability to explain complex ideas to others with varying levels of expertise throughout the organization and with potential business partners
- Proficient organizational skills, with the ability to handle multiple, overlapping, and potentially conflicting priorities
- Proficient ability to remain highly effective under stress and respond to pressure in a manner acceptable to others and to the organization
- Proficient knowledge of services design patterns, principles, and practices
- Proficient experience working with developing and supporting scalable services technologies with strict SLAs and high throughput
- Bachelor's degree from an accredited program in Computer Science, Computer Science Engineering or related academic discipline required
- At least 3 to 5 years of experience in REST, SOAP, SQL, and C#